

The ADMINISTRATOR



CONTENTS

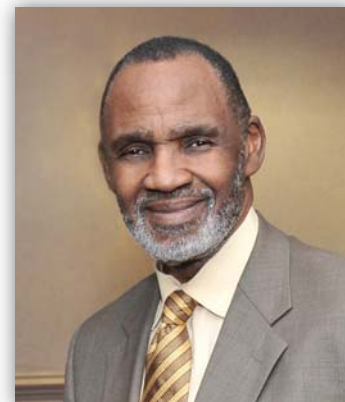
SPRING 2010

2. EMPLOYEE SPOTLIGHT, WEB REDESIGN
3. VETERANS AFFAIRS 65TH ANNIVERSARY, GRANTS FOR STATE VETERANS HOMES
4. BUDGET RECOMMENDATIONS, AYCOCK TO HUMAN RESOURCES
5. A LEGACY OF SERVICE, HONORING A LEADER
6. AFGHAN STRUGGLE FOR EQUALITY, CHANGES YIELD SAVINGS
7. BUILDING A BETTER FUTURE, STATE CONSTRUCTION CONFERENCE/HUB RECEPTION
- 8-11. DIVISION NEWS
11. NEW HIRES, RETIREMENTS
12. DIVISION CONTACT LIST

A MESSAGE FROM THE SECRETARY

Governor Perdue recently announced details of her [Recommended Adjustments to the FY2010-11 Budget](#). While some economic factors are beginning to stabilize, a growing deficit remains that forced her to make some very difficult decisions, including about \$1 billion in spending cuts and 600 Reductions in Force (RIF) statewide.

The proposal adheres to the four key points of her Vision for North Carolina: (1) Jobs and Economic Recovery; (2) Career and College (“Ready, Set, Go!”); (3) Setting Government Straight; and (4) Safe Communities. The Governor’s plans for DOA reflect these priorities, including her mission to eliminate redundancy and consolidate programs to better serve citizens. Details of how these recommendations would affect DOA are outlined on page 4.



Secretary Moses Carey, Jr.

I know that the announcement has caused anxiety for some people. While this is a stressful time, it is important to remember that the budget – which also calls for providing 32 hours of bonus leave in compensation for last year’s furlough – will not be final until the Legislature adopts it and the Governor signs it.

While we anticipate no immediate layoffs or funding cuts, the Executive Team and Division Directors are making plans to adjust to anticipated transitions. Our goal is to minimize impacts on the dedicated people who work here and contribute to the Department’s success. Know that we advocated for flexibility with the Budget Office to make the decisions that best serve our people and our mission.

In closing, I would like to thank all DOA employees, and especially our Division Directors, who have worked so hard to define our mission, explain our purpose and quantify our outcomes. Together, we will build a stronger and leaner DOA that stands ready to meet the Governor’s goals and provide needed services to our constituents.

Moses Carey Jr.

FARMER ON THE MALL

Secretary Moses Carey joined Office of State Personnel Director Linda Coleman on April 26 for the launch of the Farmer on the Mall program, which will feature local farmers selling produce Tuesdays on the Bicentennial Plaza and Thursdays on Halifax Mall. Also present to support the program, which is part of the State Wellness Initiative, is (from left) Sen. Richard Stevens, Rep. Hugh Holliman, farmer Roger Ball and David Smith, Chief Deputy Commissioner of the Department of Agriculture and Consumer Services.



EMPLOYEE SPOTLIGHT: HELDER, DNPE TEAM HONORED

Long before Directors got the word last year that they would have to develop metrics to define, defend and quantify Division activities, Rod Helder was busy logging every inquiry to the Division of Non-Public Education (DNPE) and tracking some trends all the way back to the 1961-62 school year.

He was, to paraphrase, digging data when data wasn't cool. And he's done that with just a handful of staff over the past 25 years.



"The DNPE team makes my work easier by providing concrete figures about their program," said Christy Agner, who manages DOA's Strategic Planning and Performance Management system. "DNPE has been in a unique position to report its data from day one because it's always kept meticulous records. It's just the high standard Rod has always applied to his Division."

And that's one of the reasons why Helder, who will retire on July 1, and

his entire staff – Kristy Daughtry, Pam Finnell, David Mills and Kay Pashby – have received the **ADMINISTRATOR AWARD FOR EXCELLENCE** from Secretary Moses Carey.

DNPE is statutorily required to govern non-public schools in North Carolina, including both conventional non-public schools and home schools. During the 2008-09 school year, that included 683 private schools and 41,042 home schools with a combined enrollment of more than 175,000 students.

"The volume of work they handle, and the timely manner in which they handle it, is truly commendable," said Deputy Secretary June Michaux. "They work hard to serve families and constituents



Rod Helder, Kristy Daughtry, Kay Pashby, Pam Finnell and David Mills (from left)

through their website, which contains very detailed information on statutes and statistics."

The website is continually evolving and offering users more ways to access information and submit documentation. A new voluntary, online reporting system recently was launched for home school operators.

"They are well out in front on sharing information and making their operation transparent," Michaux said. "It's very important for the general public to know and understand the important service they provide."

And thanks to Strategic Planning, there is ample evidence to prove what a great job they do. Based on its reported first quarter outcomes, DNPE is exceeding in three of its four performance measures, and only slightly behind on its fourth.

"DNPE continues to lead by example," Agner said. "It would be easy for this team to do their work 'under the radar,' but instead they've pulled together rock solid data to show how they do what they do, and identify ways to do it even better."

WEB REDESIGN PROJECT UNDERWAY

The DOA website began another transformation on April 27 by introducing a new color scheme and a Google search bar to help users locate information and resources. In the first two days, more than 600 search queries were logged.

The tool will do more than merely search DOA web pages for keywords; it will

become an important promotional device for our Divisions, which can link searches to relevant programs or promote upcoming events.

For example, a search of "bids" connects to links for IPS and NC Preference. A search for "jobs" reveals the Governor's JobsNOW! program. And a search for "education" provides information about

home- and non-public schools, as well as the Governor's "Ready, Set, Go!" initiative.

Directors are encouraged to "think like an outsider" and identify keywords that define their Divisions and relevant items that can be linked to them. Submit requests via the [web update system](#) or, if you have questions, contact Joey Ennis at joey.ennis@doa.nc.gov.

DIVISION OF VETERANS AFFAIRS MARKS 65TH ANNIVERSARY

By Charlie Smith, Assistant Secretary, Division of Veterans Affairs

They say that things tend to lose steam when they turn 65. But like a fine wine, the [N.C. Division of Veterans Affairs](#) (NCDVA) just gets better with age.

We marked our 65th anniversary on March 17, but we did so without fanfare. We've been too busy assisting an ever-growing population of North Carolina veterans, whose service to our nation is recognized daily by our accredited field representatives.

NCDVA has, of course, undergone much change since it was created in 1945 as the Veterans Affairs Commission by Gov. Robert Cherry, a veteran of World War I. The Commission was broadly supported by the governor and our legislators – many of whom returned from the Great War to find little formal support for their return to civilian life.

In 1958, the Commission became the Department of Veterans Affairs. In 1971, amid a reorganization of state agencies, it

became a cabinet agency known as the Department of Military and Veterans Affairs. Six years later, it was reassigned as the Division of Veterans Affairs under the Department of Administration, where it remains today.

I joined the agency in 1971 as a field representative in Kinston, eventually moving in 1988 as Assistant Director to offices in the Old Heart of Raleigh Motel – oddly enough, the same place I bunked 20 years before when I reported to the state capital for my U.S. Army enlistment physical exam.

The majority of our staff has seen active service, or has a spouse who has. No matter our age, we remain dedicated to the same essential cause that inspired our establishment 65 years ago: assisting in the economic, health and well-being of our veterans. These people need and deserve our help, and we're proud to be their advocate.



\$24.2 MILLION IN GRANTS APPROVED FOR TWO STATE VETERANS HOMES

Gov. Bev Perdue announced on April 20 that U.S. Department of Veterans Affairs (USDVA) has approved \$24.2 million in grants for new North Carolina State Veterans Homes in Kinston and Swannanoa, with funds coming from the American Recovery and Reinvestment Act of 2009.

“These grants are vital to providing quality, long-term care services for our growing population of veterans, especially our aged veterans,” Perdue said. “We are grateful to U.S. Secretary of Veterans Affairs Eric K. Shinseki for recognizing this need and providing the

funding necessary to build these two new State Veterans Homes.”

The grants will cover 65 percent of the total costs for both 100-bed facilities. In Swannanoa, the USDVA has approved a \$13.5 million grant with Recovery Act funds for the new veterans home. In Kinston, USDVA's grant using Recovery Act funds totals \$10.7 million.

“This is a very big day for North Carolina veterans,” said Charlie Smith, Assistant Secretary for the N.C. Division of Veterans Affairs. “These grants allow us to sign contracts and move forward on

these projects. We now have sufficient funds to construct both facilities, which should take 18-to-24 months to complete.”

Smith said NCDVA hopes to open both facilities by May 2012.

There are two State Veterans Homes presently in North Carolina, one in Fayetteville and the other in Salisbury. The Kinston and Swannanoa facilities each will provide residential care for up to 100 veterans and will employ 150-170 staff.

GOVERNOR'S BUDGET RECOMMENDATIONS FOR DOA

Governor Bev Perdue's budget recommendation for DOA include five key Reductions:

1. **Reduce Operating Budget:** This recommendation reduces the operating budget to FY2008-09 and FY2009-10 project expenditure levels, which will have minimal impact on program service delivery.
2. **Replace State Funds with Receipts:** This recommendation shifts funding for 9.6 positions and some operating costs from appropriations to receipts, which will have no impact on program service delivery.
3. **Eliminate Vacant and Filled Positions:** This recommendation eliminates nine vacant and seven filled positions by streamlining workload, reorganizing tasks, and reassigning positions to other functions. Of the seven filled positions, two positions are planned currently for reassignment to other areas within DOA. Flexibility has been granted to implement the balance of this reduction.
4. **Fund Domestic and Sexual Violence Organization Grants at FY2009-10 Expenditure Levels:** The recommended reduction provides grant funding to domestic and sexual violence organizations at the FY 2008-09 actual and FY 2009-10 projected expenditure levels, which will have minimal impact on services.
5. **Consolidate Youth Employment and Advocacy Functions:** This recommendation consolidates youth employment programs already in the Governor's Office (the Governor's Page Program and AmeriCorps) with the

State Internship Program and Youth Legislative Assembly programs. A total of five positions will be transferred from YAIO to the Governor's Office. One position in the Governor's Constituent Services Office will be dedicated to support youth-related issues. The Students Against Destructive Decisions (SADD) program will be transferred to the Department of Public Instruction.

The Governor's Proposed Budget also includes one Expansion item for DOA, specifically:

1. **Facility Management Operating Reserves for Newly Expanded N.C. Museum of Art:** This recommendation provides funding for special needs repair contracts, utilities, and 8.0 maintenance positions for the N.C. Museum of Art building and grounds.

Finally, the Governor's Proposed Budget also includes one Setting Government Straight item for DOA, specifically:

2. **Good Government Package:** This recommendation supports several initiatives for the State Ethics Commission, which is administratively linked to DOA. It would ensure good government practices, including the design, implementation, training, and technological support for an online/electronic personal and financial interest disclosure system.

GRETCHEN AYCOCK JOINS HUMAN RESOURCES



Gretchen Aycock

Those accustomed to working with Gretchen Aycock may have been surprised to see her former office on the fifth floor recently vacated.

"I've heard about the gasps," she said, laughing. "I'm happy to report that all is well – and I've put a huge bowl of candy outside my door to help people find me."

When Aycock relocated on April 1, she gained a sunny office in the Human Resources suite along with a new role: Employee Relations/Advocacy Counsel. The position allows her to continue providing legal services to DOA's advocacy agencies, as well as expand her contact with

employees as the Equal Employment Opportunity Officer.

"I was Assistant General Counsel for 8-and-a-half years, and this is a welcome new challenge," she said. "I'm here with an open mind to learn how to do a process that I used to view as an end product, which I find exciting."

Aycock has been gratified by the warm welcome in HR and happy to embrace a role she feels is well-suited to her personality and natural inclinations. "When I told my mother about this, she said it sounded like it was a job custom-made for me," she said. "She's absolutely right."

MOVING ON BUT LEAVING A LEGACY OF SERVICE

By Al Deitch, Director, Youth Advocacy & Involvement Office

For the past four and a half years, Lisa Flint-Morris has advised hundreds of North Carolina college students that hands-on experience is the best way to learn and get ahead in one's professional career. She's done this as coordinator of the [State Government Internship Program](#), a prestigious, nationally-recognized initiative that will welcome its 40th group of interns this summer.

Unfortunately for us, Lisa won't be there to greet them. She has taken her message to heart and is leaving our office in March to become Assistant Director for Academic Advising in the Office of Career Planning at Meredith College. Our loss is their gain.

Lisa's hard work and dedication has served to grow the Internship Program from a popular summer training opportunity to a highly competitive resume-building experience, especially for those seeking public service careers or advanced education degrees. The steady increase in applications for these limited positions has been extraordinary, with more than 900 applicants seeking about 65 spots this year.

All of us at the Youth Advocacy and Involvement Office thank Lisa for her efforts on behalf of North Carolina students, some of whom may become our future co-workers, and wish her well in her new endeavor.



Lisa Flint-Morris (middle) is presented with a Governor's Certificate of Appreciation by Al Deitch and Stephanie Nantz.

TURNING THE TABLES TO HONOR A LEADER

By Stephanie Nantz, Assistant Director, Youth Advocacy & Involvement Office

Cynthia Giles works hard every year to ensure that [Youth Legislative Assembly](#) is a youth-focused event that meets students' needs and helps to develop their leadership skills. But these bright, appreciative kids turned the tables on her this year.

During the Awards Banquet in March, an annual highlight in which outstanding delegates and the YLA Leadership Team are recognized, the Tri-Speakers took control of the program and surprised Cynthia with an Appreciation Award. Presented on behalf of all YLA participants, they said it recognized both her personal commitment and the program's 40th anniversary. They also credited her year-round dedication as a mentor.

After receiving the tribute, a beautiful wooden plaque embossed with the 40th anniversary logo, the very surprised program director hugged each of the presenters and told the group how much their thoughtfulness meant to her.

We praise Cynthia's efforts every year, too, but this acknowledgement truly has special meaning. It's symbolic not



Cynthia Giles (middle) joined by YLA Tri-Speakers Precious Powell of Durham (left) and Anya Udyavar of Fayetteville.

only of her accomplishments, but also how her efforts contribute to the maturity and success of the youth she works so hard to serve.



DRAWING INSPIRATION FROM AFGHAN STRUGGLE FOR EQUALITY

By Jill Dinwiddie, Director, Council for Women/Domestic Violence Commission

I have been fortunate to know and work with many inspirational women. In March, I met one that I will never forget.

Colonel Shafiq Quraishi is the Director of Gender, Human and National Rights within the Afghanistan Ministry of the Interior. Along with Kaye Gattis, Director of the N.C. Commission on Volunteerism and Community Service, I spoke with her as part of the prestigious International Visitor Leadership Program.

Prior to beginning her tour of select agencies across America, Quraishi was presented with an "International Women of Courage" award from Secretary of State Hillary Rodham Clinton and met First Lady Michelle Obama. The mere mention of the honor made her very emotional.

"I don't even know what I did to deserve this award," she said, her quiet Arabic relayed by a State Department translator.

This humble activist doesn't think what she does is extraordinary, but it is. She sees it simply as what she needs to do so girls coming behind her can have a better life.



Kaye Gattis, Colonel Shafiq Quraishi, Jill Dinwiddie and Leila Bekri (from left).

The Colonel, who rose through the ranks of the Afghan National Police, works to ensure that women and girls learn about the laws that guarantee them basic human rights. The pervasive influence of the Taliban has made education and personal safety seem like unreachable dreams for many, but Quraishi said most girls living in cities are attending schools, and more women are achieving success in the workplace.

Education is the key that will unlock a brighter future for Afghan girls who, thanks to Quraishi, will gain the skill set and confidence few of their mothers have. Meeting such an extraordinary leader reminds me how fortunate I am to have a chance to make a difference in the lives of women and girls in North Carolina.

SMALL UPGRADES CAN YIELD BIG SAVINGS

By Bob Zenkel, Director, Management Information Systems

We've all been hearing about how the state is looking for new ways to increase efficiency and reduce spending. We've been urged to think big – but here at [Management Information Systems](#) (MIS), we've discovered that even thinking small can yield substantial savings while making once-burdensome tasks simpler.

For example, one of our Divisions had relied on an outdated method of processing routine data. In fact, it had become so old that it was necessary to have two computers on one employee's desk, one of which functioned solely to operate the program. As soon as we discovered this, our team drafted a simple program to collect, update and distribute the same information, making the extra computer unnecessary.

Cutting \$70 a month in computer fees, or \$840 each year, may not sound like much when you consider the entire state budget. But we also eliminated an entire server recently when it, too, was deemed unnecessary. The savings there could be as much as \$4,000 annually.



Bob Zenkel

In lean times, every opportunity to reduce expenditures could mean a job or program saved from elimination. MIS is dedicated to continue working with Department of Administration Divisions to identify ways to improve technology services while reducing associated costs.

BUILDING A BETTER FUTURE FOR NORTH CAROLINA

By Secretary Moses Carey

One of my first opportunities to extend greetings as Administration Secretary occurred on March 23 when I welcomed nearly 1,200 participants of the 29th annual State Construction Conference at the McKimmon Center. Through the State Construction Office, we provide a forum for industry leaders – and hopefuls – to gather each year to brainstorm ideas and discuss mutual concerns about the built environment.

I cannot overstate the importance of the attendees, who are vital to North Carolina's ability to preserve and create jobs. Their diverse efforts will help to position the state for economic recovery as well as increase the transparency of our efforts so that citizens understand and value the hard work that goes into building a better future for North Carolina.

It takes considerable creativity and dedication to achieve energy efficiency, functional practicality and eye-pleasing design in a field that is so directly affected by the economic downturn. I told the group how very much we appreciate their efforts to streamline costs without sacrificing quality. And I told them they are not alone.

Under the leadership of Director Greg Driver, the State Construction Office itself has changed the way it does business



State Construction Office Director Greg Driver (center) shares a laugh with Administration Secretary Moses Carey and Kristin Hess, president of HH Architecture and Planning.

in the past year. The once-separate major review and inspection processes have been combined under one roof, increasing efficiency, coordination and consistency.

I pledged to attendees that more steps will be taken this year and in the future to further improve our processes. Our goal is for design and construction to readily translate into well-paying jobs and quality facilities for citizens and our employees.

1,200 ATTEND STATE CONSTRUCTION CONFERENCE, HUB RECEPTION

The Frank B. Turner Award was presented to a career state employee and Certificates of Merit were awarded to designers and contractors on March 23 during the 29th annual State Construction Conference at the McKimmon Center in Raleigh. Additionally, the Office for Historically Underutilized Businesses (HUB) presented four Good Faith Effort Awards to HUB leaders.

The event attracted nearly 1,200 contractors, subcontractors, engineers, architects, landscape architects and representatives of state agencies.

The Turner Award was presented to Jack K. Colby, Assistant Vice Chancellor for Facility Operations at N.C. State University (NCSU). Given annually since 1983, it recognizes a state government employee for dedicated public service and outstanding professional contributions to the built environment.

For a full list of designers and contractors received Certificates of Merit from the State Building Commission, as well as Good Faith Effort Awards presented by the HUB Office, [click here](#).



Administration Secretary Moses Carey cuts the ceremonial ribbon to welcome hundreds of participants to the 7th annual HUB Networking Reception, a feature of the 29th annual State Construction Conference. He is joined by State Construction Office Director Greg Driver (left), HUB Office Director Bridget Wall-Lennon, and Deputy Director Rick Baskett.

DIVISION NEWS

AGENCY FOR PUBLIC TELECOMMUNICATIONS

Gov. Bev Perdue sent a letter on Feb. 9 commending APT for its 30th Anniversary:

“APT continues to provide quality services to agencies across our state, ensuring that state employees have the resources they need to effectively service the citizens of our state. Thank you for 30 years of innovation, excellence and dedication. You truly are making a difference in North Carolina.”

Matt Kelley has accepted the position of Operations Manager and will join the APT staff on May 3. Matt has been in the production field for many years, starting with UNC-TV and a number of post-production firms in the Triangle. For more than 10 years he worked at Nortel, managing the video production group, the multimedia organization and most recently, the events planning group.

Carrolle Carter is engaged to Christopher Miller. They will be married July 31 in Fort Lauderdale, Fla.

OPEN/net reports that the 2010 Census broadcast on March 16 – featuring DOA Directors **John Campbell** of the Human Relations Commission and **Greg Richardson** of the Commission of Indian Affairs – received more citizen calls and emails than a typical show.

COMMISSION OF INDIAN AFFAIRS

Haliwa-Saponi Chief **Ron Richardson** (left) greets a member of his tribe, **Elizabeth Qua Lynch**, after she is named Miss Indian North Carolina 2010 at the recent Indian Unity Conference in March. They are joined by **Greg Richardson**, Executive Director of the N.C. Commission of Indian Affairs.

Lynch is the daughter of acclaimed pottery artist **Senora Lynch**.

In March, days before the Indian Unity Conference, the Commission issued a new edition of its newsletter, **Indian Time**.

Alexandria Eubanks has joined the Commission as assistant to Executive Director Greg Richardson. **Gary Lynch** also is new to the Commission and serves as a Section 8 Housing Trainee assigned to Granville, Halifax, Person and Warren counties.

COUNCIL FOR WOMEN/ DOMESTIC VIOLENCE COMMISSION

Patti Kelley will retire June 1 and **Diane Castellow** will follow on July 1.

Farewell and best wishes to **Robin Colbert**, who has left for a new opportunity with the N.C. Coalition Against Sexual Assault and to complete her master's degree.

Pulitzer Prize-winning author **Sheryl WuDunn** has been added as a speaker at the **Governor's Conference for Women**, to be held Nov. 9 at the Raleigh Convention Center. The N.C. Council for Women/Domestic Violence Commission is a partner in this important event.



Gov. Bev Perdue delivered welcoming remarks during the Women's History Month Celebration March 22 at the N.C. Museum of History. The evening featured a conversation between Council for Women Executive Director Jill Dinwiddie and Dr. Sally McMillen of Davidson College regarding the suffragist movement and the role of women in North Carolina history.

DIVISION OF NON-PUBLIC EDUCATION

Longtime Director **Rod Helder** will retire on July 1 with 25 years of service to the state. “It gets more exciting the closer we get,” he said. “My wife and I will celebrate our 45th anniversary this summer and we’ll head out to the West Coast this fall.”

Happy birthday to **Kristy Daughtry**, who celebrated on April 25.

FACILITY MANAGEMENT

A member of the Facility Management family passed unexpectedly on April 11. **James Howard** started as a temporary employee in Landscaping Services in 2004 and gained permanent status



The ADMINISTRATOR

SPRING 2010

9

Division News continued from page 8

a year later. He performed general maintenance duties to assure the cleanliness of parking decks and parking lots, as well as assisted with special projects/functions.

"James was very dependable with a positive attitude," said **Ricky Terry**, Grounds Superintendent. "He was always willing to share and help co-workers. You could always count him on. He was an asset to Landscape Services and will be truly missed."

David Harris retired on April 1 with nearly 21 years of service.

The **Barry White** Memorial Golf Tourney will be held at 1 p.m. May 20 at Pine Hollow Golf Club in Garner. White was a Facility Management employee who passed away in 2000 from leukemia. Proceeds will benefit the Eastern North Carolina Chapter of the Make a Wish Foundation. For information, call Mike White at 919-422-6191.

FISCAL MANAGEMENT

Condolences to Fiscal Management Director **Dewey Stephens**, whose daughter, Kimberly Parker, passed away on March 26.

Samuel Jacobs and **Jack Cook** both celebrate 30 years of state service this year. **Tracy Howell** and **Elizabeth Howell**, dubbed by Dewey Stephens as "the Howell Sisters," both mark five years of service.

HUB OFFICE

Gov. Bev Perdue is scheduled to deliver greetings on May 6 when the HUB Office hosts a quarterly meeting of the



Gov. Bev Perdue joins DOA Deputy Secretary June Michaux, Fair Housing Lead Investigator David Cullom, Human Relations Commission Executive Director John Campbell, Commission Chairman Ron McElrath, and Commission Manager Sally Lind (from left) in recognition of Fair Housing Month.

N.C. Minority & Women Business Enterprise Coordinators' Network, to be held at the Education Building. Both HUB and M/WBE are involved in promoting small business, which is one of the Governor's top priorities.

HUMAN RELATIONS COMMISSION

Becky Powell celebrated her retirement from state government with colleagues on Feb. 24. Since her departure, **Katrine Middleton** has joined HRC as its receptionist.

Oralene Simmons, Gwen Wilkins and Jacquie Jeffers were sworn in April 8 as members of the Martin Luther King Jr. Commission by Judge Vince Rozier. Rev. Thomas L. Walker, former MLK Commission Chairman, received an honorary gavel from the current chair, Dr. Dumas Harshaw, and HRC Executive Director **John Campbell**.

HUMAN RESOURCES MANAGEMENT

Welcome to **Cindy Egan**, who has joined the Human Resources team in

March as its Classification and Salary Administration Analyst.

DOA Training Manager **Beth Allison** left HR in February to take on a new challenge as Chief of Staff Development at the Department of Vocational Rehabilitation/DHHS.

MAIL SERVICE CENTER

Congratulations to **Clifton Cortez Winston** upon his graduation from Shaw University. Cortez has earned his BA in Religion and Philosophy. He achieved this goal while working full time, plus being the pastor at the Word of Truth Church in Raleigh. Our best wishes to him and his family.

MSC Director **Felix DeSantis** is the proud grandfather of his first grandson, Brayden Thomas Rodi, born April 19, 2010. Congratulations, Felix!

Barbara Coram extends her thanks to DOA employees – and their friends and neighbors – who participated in the Shoes for Haiti donation program. More

Division News continued on page 10

Division News continued from page 9

than 400 pairs of new or gently-worn shoes were collected for distribution to survivors of quake-ravaged Haiti.

MSC held a **Family and Friends Cook-Out Celebration** at Lake Wheeler Park on April 3. About 35 people gathered to enjoy fellowship, barbecue and games in the beautiful weather. MSC plans for this to become an annual event.

N.C. JUSTICE FOR STERILIZATION VICTIMS FOUNDATION

The Division, temporary housed on the 2nd floor of the Administration Building, is scheduled to relocate April 30 to permanent offices on the 7th floor of the Education Building, 301 N. Wilmington St. Its new main phone number will be 919-807-2470; its courier address remains 1330 Mail Service Center.

Led by **Charmaine Fuller Cooper**, DOA has a team participating the state's new wellness initiative 'San Diego in 60 Days.' The 'DOA Steppers' and will compete against other teams for the most steps walked over eight weeks. The team also includes **Christy Agner, Gretchen Aycock, Kristy Daughtry, Madeleine Gordon, Jill Hammergren, Patricia Jones, Patricia Scurlock, James Staton** and **Bridget Wall-Lennon**.

MANAGEMENT INFORMATION SYSTEMS

MIS marked **Joey Ennis'** 30th birthday on April 19 with a breakfast celebration. He plans to treat himself with the adoption of a Chihuahua puppy in a few weeks.

Mike Gioielli, a longtime contractor who supported the State Construction Interscope system, officially join the MIS staff on May 3.

Susan Johnson will celebrate her birthday on May 25.

Valeria Oruma volunteered on April 22 as a chaperone for her oldest grandchild Jadoryon Nicholas' preschool field trip field trip to Marbles Kids Museum on Raleigh. "He had lot of fun, and so did I," she said. "It's a big museum of activity centers and all the kids really loved it."

MOTOR FLEET MANAGEMENT

Out of the 40 employees at MFM, 10 employees celebrated birthdays in March.

MFM welcomes **April Hartsell**, our newest temporary associate, who works with the Vehicle Assignment team. April formerly worked at Crown Ford Dealership and DMV.

Congratulations to Director **John Massey, Jr.** who celebrated his 50th wedding anniversary on March 12. His family and friends surprised him and his wife, Vickie, with a party.

Kevin Clack has left MFM for a promotional opportunity with the Department of Transportation. Kevin was a five-year employee of MFM and will be missed.

Congratulations to Administrative Assistant **Miranda Miller** who graduated summa cum laude on May 1 from Wesleyan College with a degree in Business Administration and a minor in Marketing.

PURCHASE & CONTRACT

Judy Goldman retired on April 1 with 20 years of service.

SECRETARY'S OFFICE

Secretary Carey recently presented state service awards to members of the Executive Team. Leading our group is Senior Deputy Secretary **Speros Fleggas**, who marked his 35th year of service to



David Shehdan receives his service award from the Secretary.

the state. Also recognized was Human Resources Director **David Shehdan**, with 25 years, and Communications Director **Jill Warren Lucas**, with 15 years.

STATE CONSTRUCTION OFFICE

Tommy Harrill retired on April 1 with nearly 10 years of service to the state.

STATE PARKING

Kay Smith and **Rashia Norman** joined State Parking on Feb. 22 as parking attendants in the visitor lots. Kay comes to DOA from DHHS, where she worked at Dorothea Dix Hospital as a cook supervisor. Rashia previously worked in the private sector.

Kay has one son and three grandchildren. In her spare time she enjoys caring for her grandchildren and baking. Rashia has a daughter and a son. She enjoys singing gospel and R&B in her spare time.

STATE PROPERTY OFFICE

Happy Birthday to: **Joy Wayman** (March 16); **Angela Blinson** (April 7); **Teresa Matthews** (April 15); **Paul Wilson** (April 19); **John Webb** (April 29); **Wanda Hilliard** (May 23); **Joe Creech** (June 1); **David Keeley** (June 1); **Kelly Promer** (June 28); **Everette Moore** (June 29); and **John Cox** (June 30).

Division News continued on page 11

The ADMINISTRATOR

SPRING 2010

11

Division News continued from page 10



State Purchasing Officer James Staton steals a hug as Sandy Narron's husband, James, looks on.

After 30 years of service to the state, including more than 24 years with the State Property Office, **Sandy Narron's** retirement was celebrated by family, friends and co-workers with a farewell reception on Feb. 25. She became emotional when presented with the Order of the Long Leaf Pine.

SURPLUS PROPERTY DIVISION

Congratulations to **Mike Coats**, who became a grandfather to Pate Jefferson Parrish on Feb. 12.

VETERANS AFFAIRS

Welcome to our new hires: **Phillip Glenn** Batten of the Greenville Veterans Service Office (VSO); **Jimmy Echols** of State Service Office, Winston-Salem; and **Reginald Sandlin** of the Garner VSO.

Cheryl Poyner's grandson, Vincent Poyner, was born in January in Raleigh. Also in January, **Tracy Robinson** of the State Service Office in Winston-Salem gave birth to a daughter.

Many birthdays field office staff member enjoyed April birthdays, including:

Randy Greenwood of Clemmons (April 5); **Verl Fleeman** of Greensboro (April 5); **Denise Ingram** of Garner (April 6); **John Dinkins** of Winston-Salem (April 6); **James Hawks** of Jacksonville (April 7); **Angela Hall** of Morganton (April 12); **Cindy Nicolas** of

Wilmington (April 22); **Reginald Sandlin** of Garner (April 25); and **Thomas Ratchford** of Charlotte (April 28).

YOUTH ADVOCACY AND INVOLVEMENT OFFICE

Al Deitch, who will retire on June 1, will be celebrated by friends and colleagues with a reception on May 26. He recently received a Certificate of Appreciation from the N.C. Child Fatality Task Force for his 19 years of service to the group. Deitch attend CFTF's first meeting and has been a tireless advocate for the rights of North Carolina children and youth.

Martha Lowrance made a presentation on Youth Advocacy and Involvement Office programs at the General Session of the N.C. Youth Summit on April 23 in Greensboro. The N.C. Summit attracted about 250 attendees.

Four YAIO staffers received state service awards this year, including **Cynthia Giles**, 20 years; **Stephanie Nantz**, 15 years; **Lisa Flint-Morris**, 5 years; and **Trishana Jones**, 5 years.

NEW HIRES, RETIREMENTS

NEW HIRES

Milagro Rodriquez	Facility Management	April 19
Jacqueline Escobar	Facility Management	April 19
Maria Arboleda	Facility Management	April 19
Joseph Davis	Facility Management	April 5
Bobby Norris	Facility Management	April 1
Reginald Sandlin	Division of Veterans Affairs	April 1
Anne Bander	Secretary's Office	March 8
Jimmy Echols	Division of Veterans Affairs	March 2
Moses Carey	Secretary's Office	March 1
Charmaine Fuller Cooper	NC Justice for Victims of Sterilization Fund	March 1
Cynthia Egan	Human Resources Management	March 1
Armin Wallner	State Construction	March 1
Rashia Norman	State Parking Division	Feb. 22
Kay Smith	State Parking Division	Feb. 22
Phillip Batten	Division of Veterans Affairs	Feb. 19
Miranda Miller	Motor Fleet Management	Jan. 12

RETIREMENTS

Judy Goldman	Purchase & Contract	April 1
Thomas Harrill	State Construction Office	April 1
David Harris	Facility Management	April 1
Elliott Daigle	Human Resources Management	March 1
Sandra Narron	State Property Office	March 1
Laura (Becky) Powell	Human Relations Commission	March 1

DIVISION NEWS-CONTACT LIST

Do you have good news you'd like to share with DOA colleagues?
Please submit items to your Division Coordinator listed below.

Agency for Public Telecommunications
Commission of Indian Affairs
Council for Women/Domestic Violence Commission
Division of Facility Management
Division of Non-Public Education
Division of Purchase & Contract
Division of Surplus Property
Office of Fiscal Management
Office of Historically Underutilized Businesses
Human Relations Commission
Human Resources Management
License to Give Trust Fund Commission
Mail Service Center
Management Information Systems
Motor Fleet Management
Secretary's Office
State Construction Office
State Property Office
State Parking Systems
Veterans Affairs
Youth Advocacy and Involvement Office

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THE ADMINISTRATOR is an online publication of the N.C. Department of Administration.
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Secretary Moses Carey Jr., N.C. Department of Administration

Anne Bander, Chief Operating Officer

Jill Warren Lucas, Director, Communications Office

Jayce Williams, DOA Graphic Artist